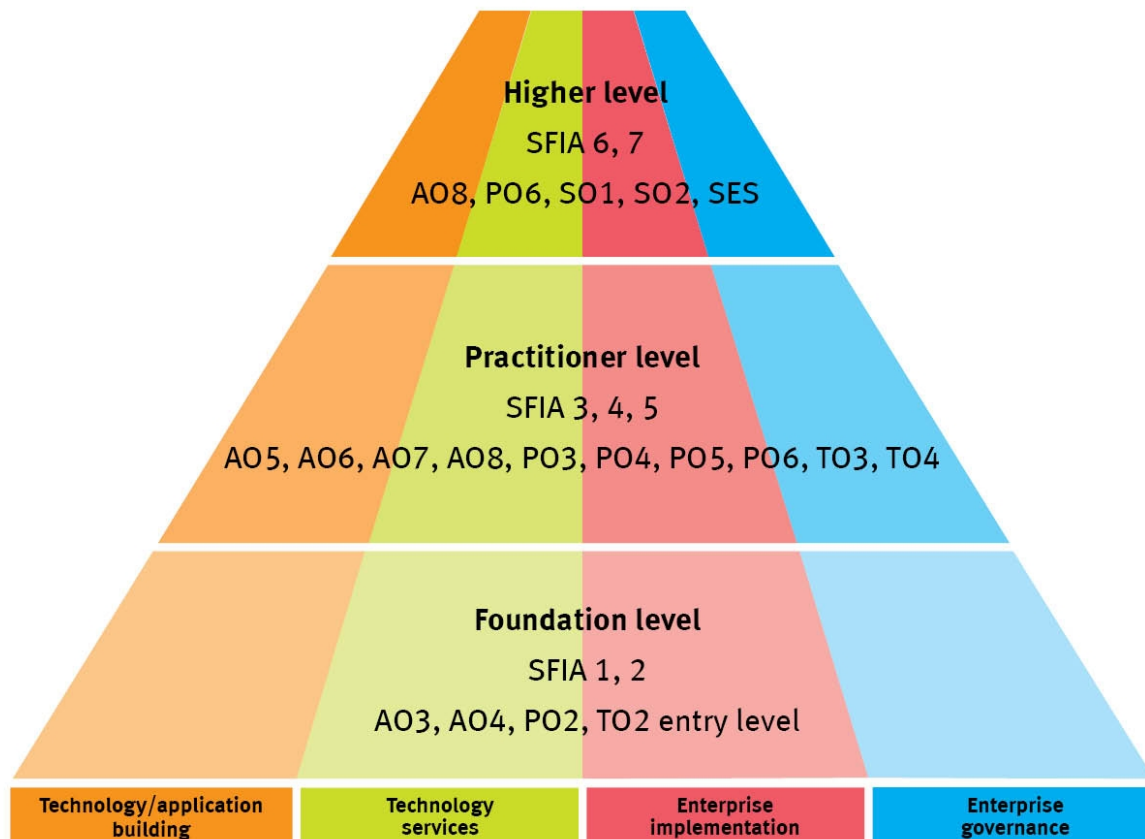


Classification alignment model to SFIA

Agencies can map skills/capabilities to existing public service levels using the following model.



SFIA	PS award equivalent
Foundation level	
SFIA 1: Follow	AO3: L1
SFIA 2: Assist	AO4/PO2/TO2: L2
Practitioner level	
SFIA 3: Apply	AO5/PO3/TO3: L3 & L4
SFIA 4: Enable	AO6/PO4/TO4: L4 & L5
SFIA 5: Ensure, advise	AO7: L5
Higher level	
SFIA 6: Initiate, influence	AO8: L5 & L6
SFIA 7: Set strategy, inspire, mobilise	SO: L6 & L7
	SES: L7

ICT career streams

The ICT career streams include a variety of roles requiring different qualifications and experience. Higher levels of qualifications may be required to progress upwardly within a stream. Changing roles within an ICT career stream or across streams is part of normal career development.

Technology/application builders are responsible for all aspects of building ICT systems, applications and technologies.

Technology services covers all areas of the delivery of ICT services to users, from helpdesk to network management, systems administration to account management.

Enterprise implementation covers aspects of ICT that relate to changes to the management or operation of the enterprise.

Enterprise governance includes all aspects of policy and strategy including strategic information management and enterprise architecture.

Note: Classifications within the PS award have an indicative level of competence as per the SFIA. The SFIA does not replace the JEMs process, it complements it.